

FIND YOUR FUTURE

DIRECTORATE FELLOWS PROGRAM (DFP)

The U.S. Fish and Wildlife Service [Directorate Fellows Program \(DFP\)](#) is an 11-week fellowship program that includes a direct hire authority (DHA) for a permanent position in the U.S. Fish and Wildlife Service (FWS). DFP is for students interested in conservation careers. The 11-week fellowship focuses on projects that support FWS conservation priorities and begins in mid-May and June 2022 and end in August or September 2022.

TYPE OF PROJECTS

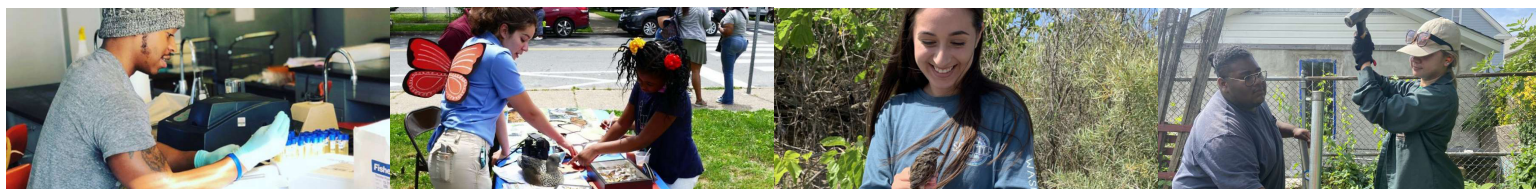
- Past projects have included work on species conservation planning, field surveys and monitoring for species, landscape scale conservation partnerships, environmental law and policy, education and outreach, community engagement, digital communications, and many others that support the agency's mission.

BASIC ELIGIBILITY

- Current students: Undergraduate rising seniors, seniors; enrolled or current graduate students
 - Students graduating in May 2022 or June 2022 are ineligible to participate in FWS DFP unless they provide verification that they have been accepted for enrollment in an undergraduate, graduate or Ph.D program before the start of the 2022 DFP fellowship (May/June 2022).
- Students pursuing biological science and/or natural resource management degrees. There are a limited number of projects that could be a good fit for other degree areas, such as education and outreach, social sciences/humanities, geographic and information sciences, law enforcement/ criminal justice, communications and marketing, and information technology.
- Cumulative GPA must be **3.0 or higher**
- US citizen or permanent resident
- Must be available for 12 weeks (1-week orientation plus 11-week fellowship)
- Must be able to pass a criminal background check
- Must be 17 years of age or older
- Males born after December 31, 1959, and are at least 18 years of age, must register with the Selective Service System, unless they meet certain exemptions.

STIPEND + BENEFITS

- \$540 WEEKLY STIPEND BASED ON A 40-HOUR WORKWEEK*
- GOVERNMENT HOUSING AVAILABLE OR HOUSING STIPEND PROVIDED
- TRAVEL EXPENSES PAID – ROUNDTRIP TRAVEL TO AND FROM SITE FOR IN-PERSON PROJECTS
- 1-WEEK ORIENTATION AT THE FWS NATIONAL CONSERVATION TRAINING CENTER, SHEPHERDSTOWN, WV
- DIRECT HIRING AUTHORITY CERTIFICATE - FELLOWS MAY BE ELIGIBLE FOR A PERMANENT POSITION IN THE FWS



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