

2014 SUMMER CAMP STAFF APPLICATION

- This council is an equal opportunity employer. All applications for employment are considered without regard to race, religion, color, sex, age, national origin or ancestry, citizenship, sexual orientation, disability, marital status, or veteran status.
- Conditions of employment are stated at the end of this form. Please read carefully before you sign this application. (Application must be completed in full even if attaching resume.)
- This application form will be considered current for 90 days. At the end of this period, if you are still interested in employment, it will be necessary for you to reapply by completing a new application form.

| Date of Application: | (Office use only: Ap | oplication purge date | e 90 days from app |) date) |
|--|--|---|--|-----------------------|
| Check One: New App | licant Re-employment App | olicant | | |
| Name: | | Social Secu | rity Number: | |
| Permanent Address: | | | | Dates: |
| | Street and Number | City | State | Zip |
| Current Address: | | | | Dates: |
| | Street and Number | City | State | Zip |
| Phone (1): () | Phone (2): () _ | | _E-mail: | |
| Day Camp staff: Camp Camp Camp Camp Camp I would like to be cor All general staff must be Assist Camp Dir Program Directo Waterfront Directo Unit Leader Camp Counselo | | Resident Co Ca ons: , and Unit Leader le unselor/Lifeguard unselor/Boating vice Manager | mp Tapawingo- M vel positions must Kitc Prim Hea | be 21 vears or older. |
| Have you ever been | eed the minimum age requirements f convicted of a crime other than traff criminal offense, date and location: (A conviction record will not nee | ic violations? | □Yes [| <i>⊒N</i> o |
| | loyable in the United States? lentity and employment eligibility will | be required within t | □Yes □No hree days of emple | oyment.) |

| Do you know of any reason why you would not be able to perform the essential functions of the position(s) for which you | | | |
|---|----------------------|--|--|
| are applying with or without reasonable accommodations? | \Box Yes \Box No | | |
| If yes, please describe: | | | |

If driving on behalf of the council is required according to the position description, do you have a valid driver's license and insurance? \Box Yes \Box No

| Do you have relatives employed by GSUSA or a Girl Scout Council? Yes | ⊐No |
|---|-----|
| If yes, state names and council: | |

| How did you hear | about this position? V | Veb | Career Fair | |
|------------------|------------------------|---------------------|--------------------|--|
| College | Newspaper | GSCI Staff Brochure | Referral (by whom) | |

Education, Work & Volunteer History

| Education (High School and Beyond.) | | | | |
|-------------------------------------|-------------|---------------|-----------------|--|
| Years of education | School/City | Area of Study | Degree (Y/N) | |
| | | | | |
| | | | | |
| | | | | |

| Employ | Employment (List most recent employment first. Use a separate sheet or attach a resume if necessary.) | | | | |
|--------|---|-----------------|----------------|--------------------|--|
| Dates | Company & Supervisor | Address & Phone | Nature of Work | May We Contact? | |
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| | | | | | |
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| Volunte | Volunteer Work | | | | |
|---------|---|--|--|--|--|
| Dates | Organization/Location & Supervisor Nature of Work | | | | |
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Current Certifications

Please mark those items for which you have current certifications and \underline{attach} copies of cards/documentation

| Certifications | | | | |
|--|--|--|--|--|
| CPRFirst AidLPNRNPhDEMT/Paramedic | | | | |
| Food Handler's Permit/ Certification Teaching CertificateArchery CHA certification | | | | |
| Lifeguard Certification Boating/ Watercraft Certification in: | | | | |
| Other applicable certifications: | | | | |
| Are you interested in obtaining certifications? Yes No If so which one(s): | | | | |

Skills and Experience

| Camp Experience | | | | |
|-----------------|---|--|---|--|
| Dates | Camp Name/Location and Director's Name | Type of Camp (Church, Sports, Scouts, etc) & Types of Activities | Were you a Camper or Staff? If staff, what position held? | |
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| Camp Program Skills | Please put an X next to the skill that you have | e experience in or have the ability to teach. |
|---|--|--|
| Creative Candle Making Recycle Crafts Painting/Jewelry Painting/Drawing Photography Theatre work Tie Dying Yoga Singing Instruments | Outdoor Skills Backpacking Fire Building Shelter Building Knife Safety Knot tying Outdoor Cooking Outdoor Survival Skills RV Camping Wilderness Trips Ecology Astronomy Birds Plants/Trees Wild/Native Animals Project Learning Tree/Wild/Wet | Sports & Activities Archery Hiking Fishing Rock climbing Ropes Course Orienteering Geocaching Outdoor Games (Tag, Relay Races, etc.) Team Sports - Please list below |
| Kitchen Skills Nutrition Meal Preparation Menu Planning Sanitation Food Ordering Budget Management | Water Activities Canoeing Kayaking Row Boating Sailing Swimming Teaching Swim Lessons | Equine Skills Western Riding English Riding Teaching Riding Lessons Leading Trail Ride Barn Management Equine First Aid Daily Horse Care Grooming |

References

Provide names of three non-relatives with knowledge of your character, experience, work habits and ability. Must provide information.

| Name | E-mail Address | Contact Numbers | Mailing Address |
|------|----------------|-----------------|-----------------|
| | | Phone: | |
| | | | |
| | | Phone: | |
| | | | |
| | | Phone: | |
| | | | |

I understand that this employment application and any other Girl Scout documents are not contracts of employment and that any individual who is hired may voluntarily leave employment upon proper notice and may be terminated by the council at any time. I understand that any oral or written statements to the contrary are hereby expressly disavowed and should not be relied upon by any prospective or existing employee. I also understand that I am submitting this application to become an employee of Girl Scouts of Central Illinois Council and not GSUSA.

I certify my answers to the preceding questions are true and complete and that I have not knowingly withheld any information, which might, if disclosed, affect my application unfavorably. I understand that any misrepresentation or omission of facts on this application will be cause for rejection of this application or dismissal after employment and that the information provided is subject to verification or reference.

Parent Release (for minors only)

If my child, ______, is hired, s/he has my permission to leave the Girl Scout Camp Property during time off. S/he may (*please initial*):

- 1. Use personal vehicle.
- 2. Arrange a ride with another staff member who is over 18. _____
- 3. Arrange a ride with another staff member who is under 18.
- 4. Arrange another ride with other persons of her choosing.

In addition, S/he agrees to inform the Resident Camp Director of departure and return to camp.

My parents and I have read and understand the procedures on this form. I understand I will be treated with a few more restrictions than most of the staff. If hired, I am willing to abide by these restrictions in addition to the Camp Personnel Policies and Procedures.

Signature

Date

I have read, understand, and initialed the above procedures I am in agreement with them. I acknowledge and grant permission for my child to initiate employment with the Girl Scouts of Central Illinois and in doing so become a member of the Girl Scouts of Central Illinois.

Parent Signature

Date

Parent Signature

Date



EQUAL EMPLOYMENT OPPORTUNITY (EEO) SELF-IDENTIFICATON FORM

Qualified applicants are considered for employment without regard to race, religion, sex, national origin, age, marital status, sexual orientation, veteran status, disability, or other protected characteristic.

The employer is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, the employer invites employees to voluntarily self-identify their race or ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement.

This detachable form will be kept in a confidential file separate from your application for employment.

| Name (Last, First, MI): | | | |
|---------------------------|----------|---------------|--|
| Street Address: | | | |
| City, State, Zip Code: | | | |
| Position Applied For: | | Date Applied: | |
| Gender Identification (ch | eck one) | | |
| Female | Male | | |

Race/Ethnic Identification (check one):

Hispanic or Latino - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

If you did not check "Hispanic or Latino" above, please select one of the following race/ethnic identifications.

_____ White (Not Hispanic or Latino) - A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

_____ Black or African American (Not Hispanic or Latino) - A person having origins in any of the black racial groups of Africa.

_____ Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino) - A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

_____ Asian (Not Hispanic or Latino) - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

_____ American Indian or Alaska Native (Not Hispanic or Latino) - A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

_____ Two or More Races (Not Hispanic or Latino) - All persons who identify with more than one of the above five races.

Applicant's Signature